

National survey of NHS leaders

Independently conducted by

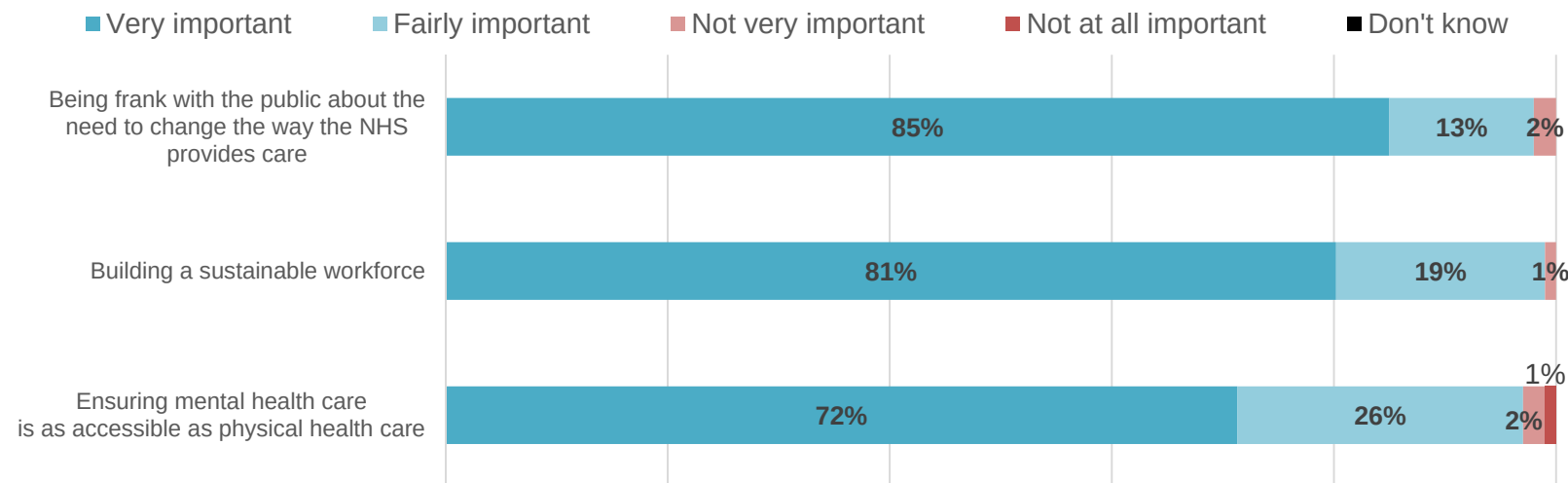
Populus
RESEARCH | STRATEGY

The national survey of NHS leaders was conducted by Populus, on behalf of the NHS Confederation, over the period 13 April to 5 May 2015. All survey responses were anonymous.

Over 300 leaders from 216 different organisations planning, commissioning and providing NHS services, including NHS trusts and foundation trusts, CCGs, CSUs, AHSNs and independent providers of NHS services, took part in the survey.

Government priorities

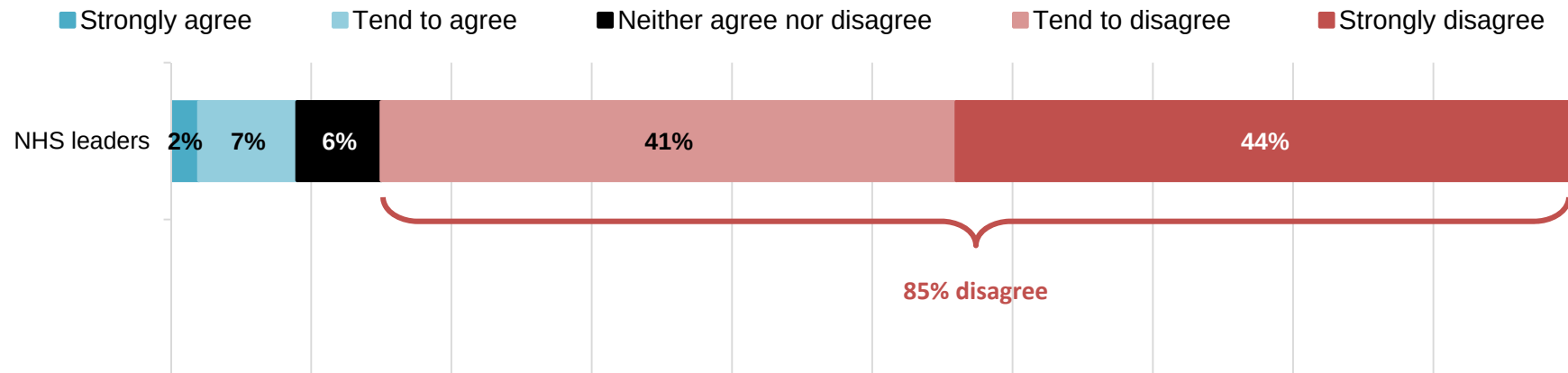
NHS leaders want the Government to be frank with the public about the need to change the way the NHS delivers care, focus on building a sustainable workforce and improve access to mental health care



How important is it to you, if at all, that over the course of the next Parliament the government focuses on each of the following issues? Base: All NHS Leaders (313). * Where % does not sum to 100, this may be the result of rounding or the exclusion of 'don't know' categories.

Changing the way we deliver care

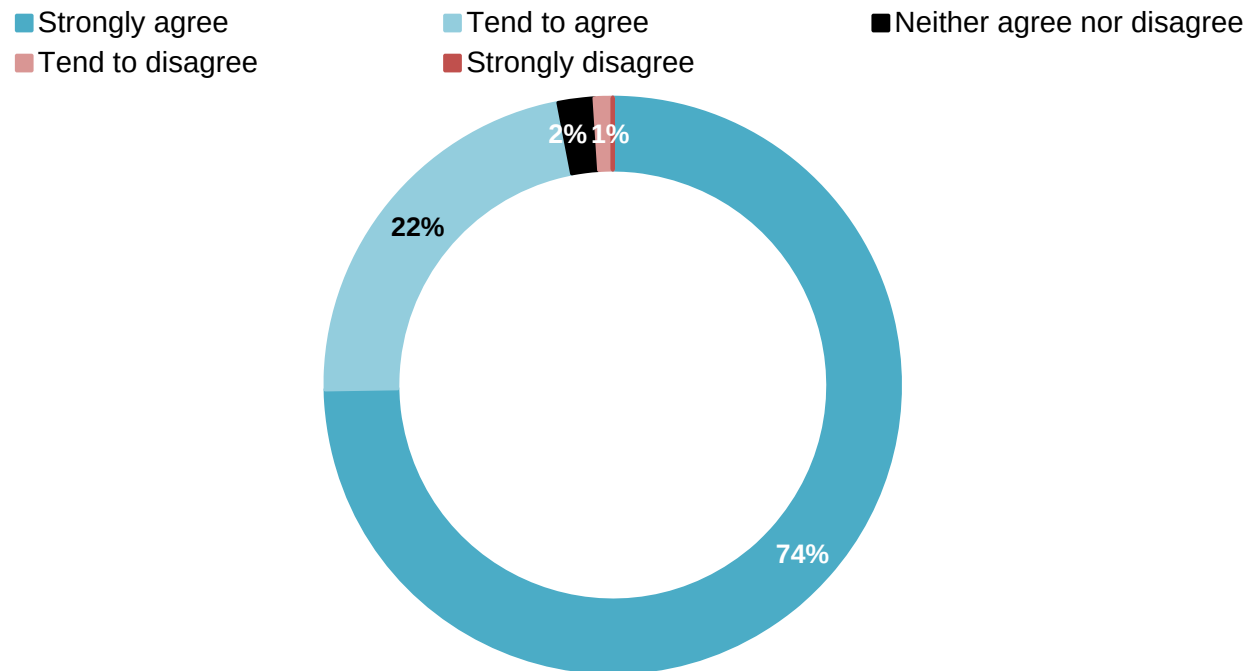
NHS leaders do not think that politicians are being frank with the public about the need to change the way the NHS delivers care



To what extent do you agree or disagree that the majority of national and local politicians are being frank with the public about the need to change the way the NHS delivers care? Base: All NHS Leaders (313)

Changing the way we deliver care

National NHS bodies will need to work more closely together to help NHS leaders provide high quality care

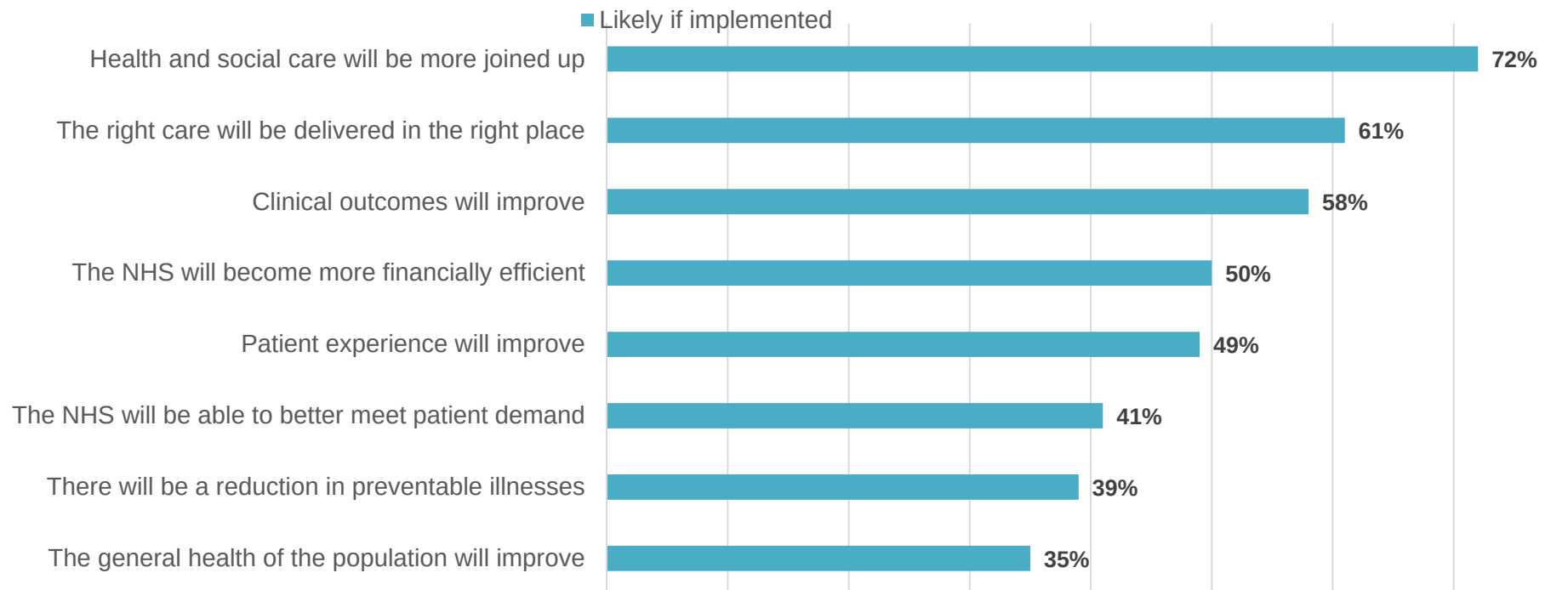


To what extent do you agree or disagree that national NHS bodies need to better align their work, priorities and purpose to help NHS leaders provide high quality, sustainable patient care? Base: All NHS Leaders (313)



Changing the way we deliver care

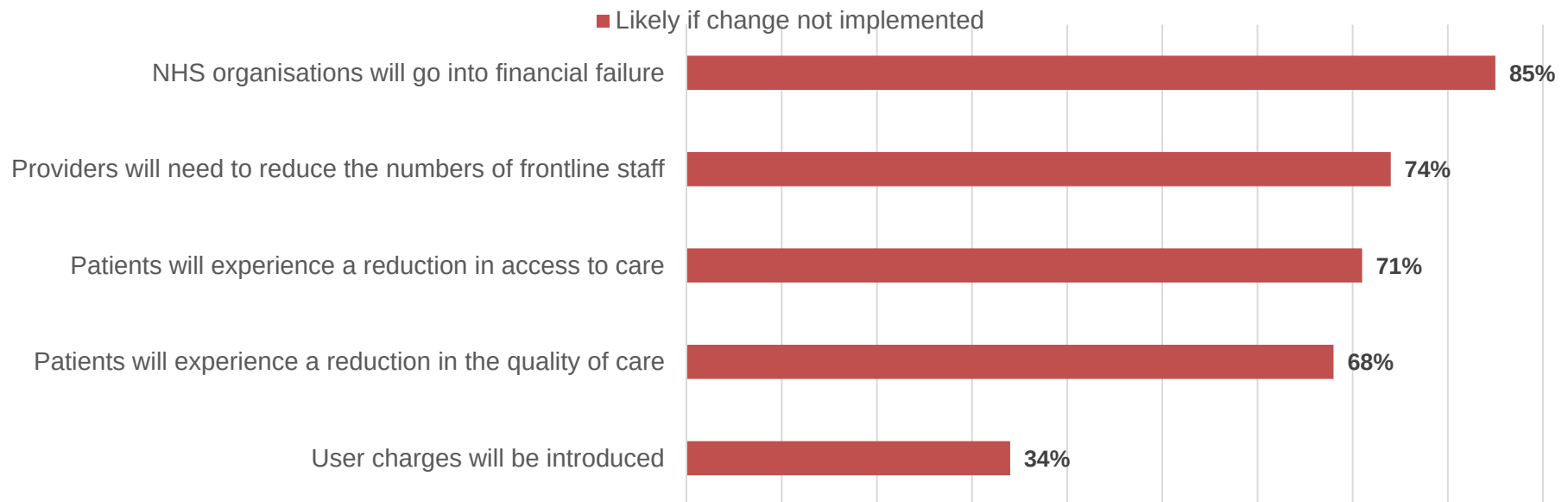
It is much more likely that care will improve if we do implement changes



If planned changes to services are implemented across the NHS as a whole, how likely or unlikely do you think are the following consequences? Base: All NHS Confederation members (313)

Changing the way we deliver care

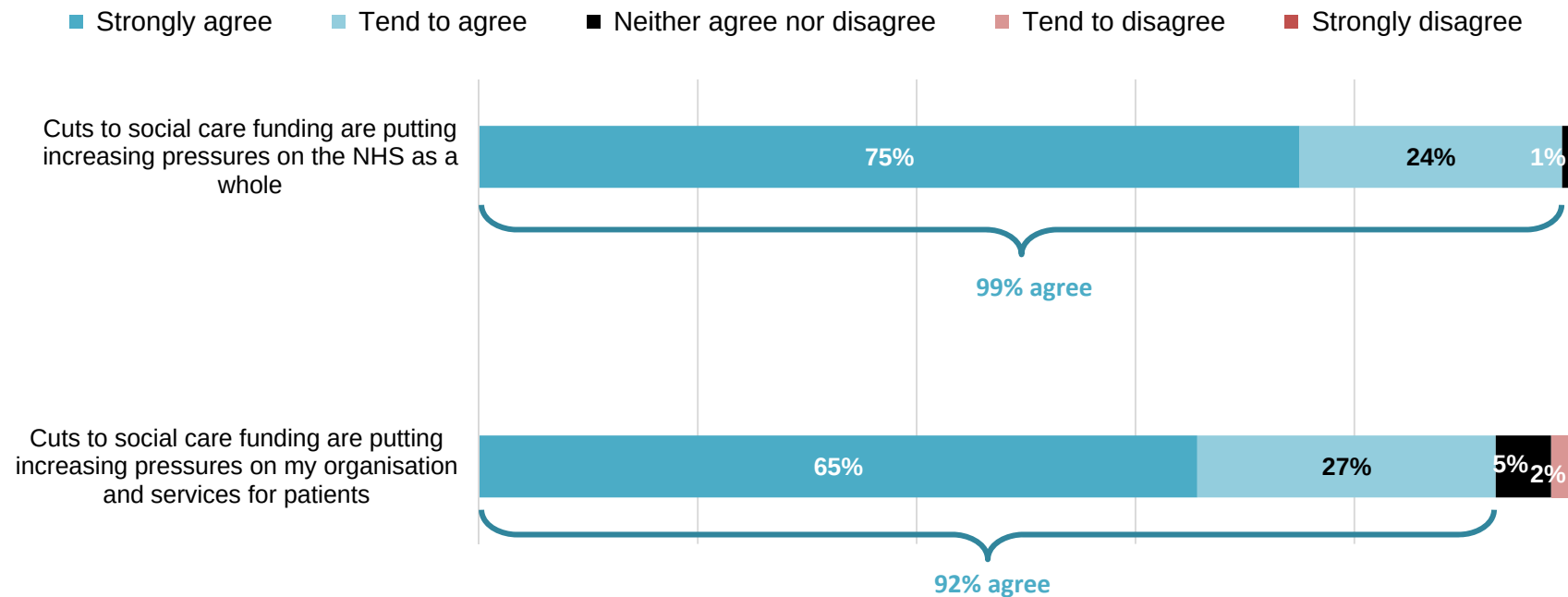
There will be real and significant consequences if we do not change the way we deliver NHS care



If planned changes to services are not implemented across the NHS as a whole, how likely or unlikely do you think are the following consequences? Base: All NHS Leaders (313)

Social care funding

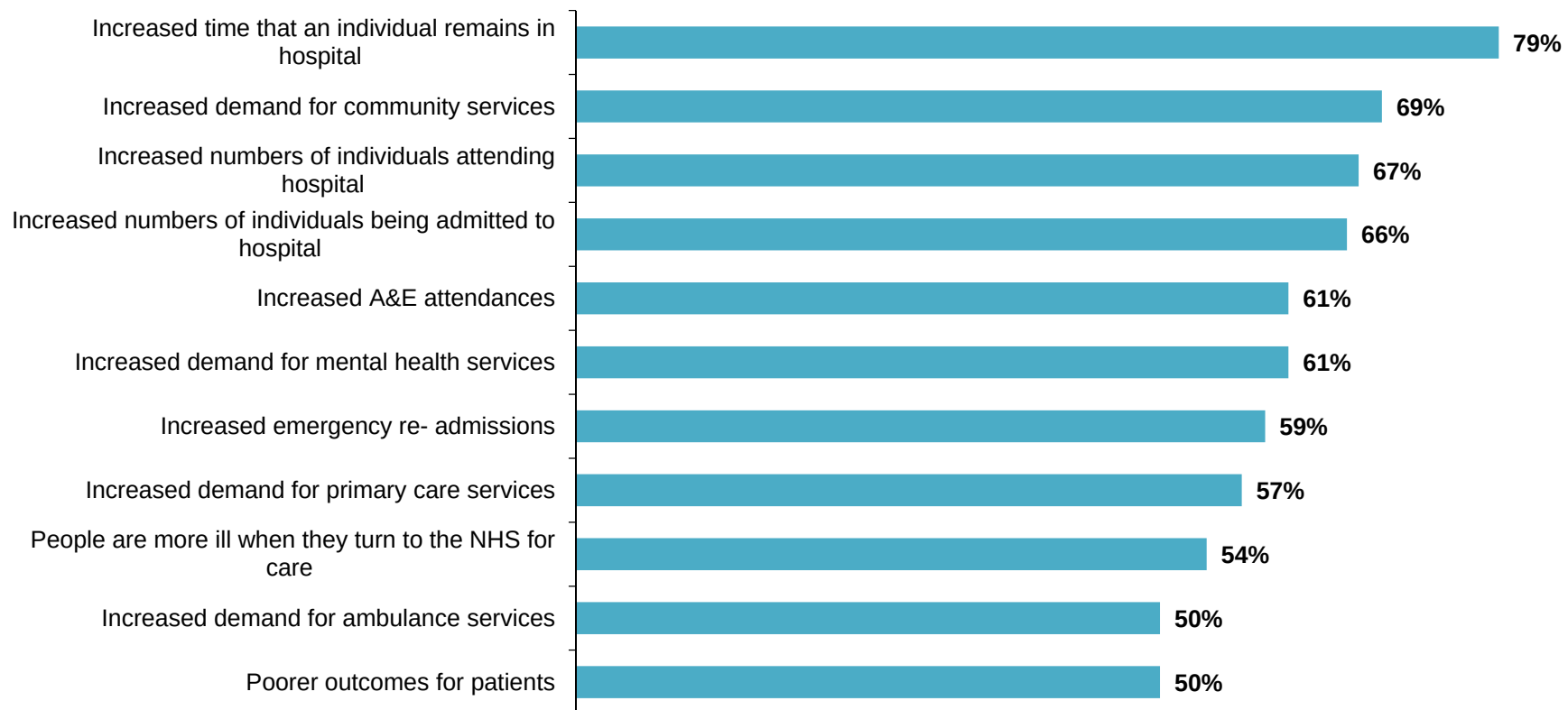
NHS leaders feel cuts in social care funding are putting real pressure on the NHS...



To what extent do you agree or disagree with the following statements? Base: All NHS Leaders (313)

Social care funding

...and particularly on hospital services

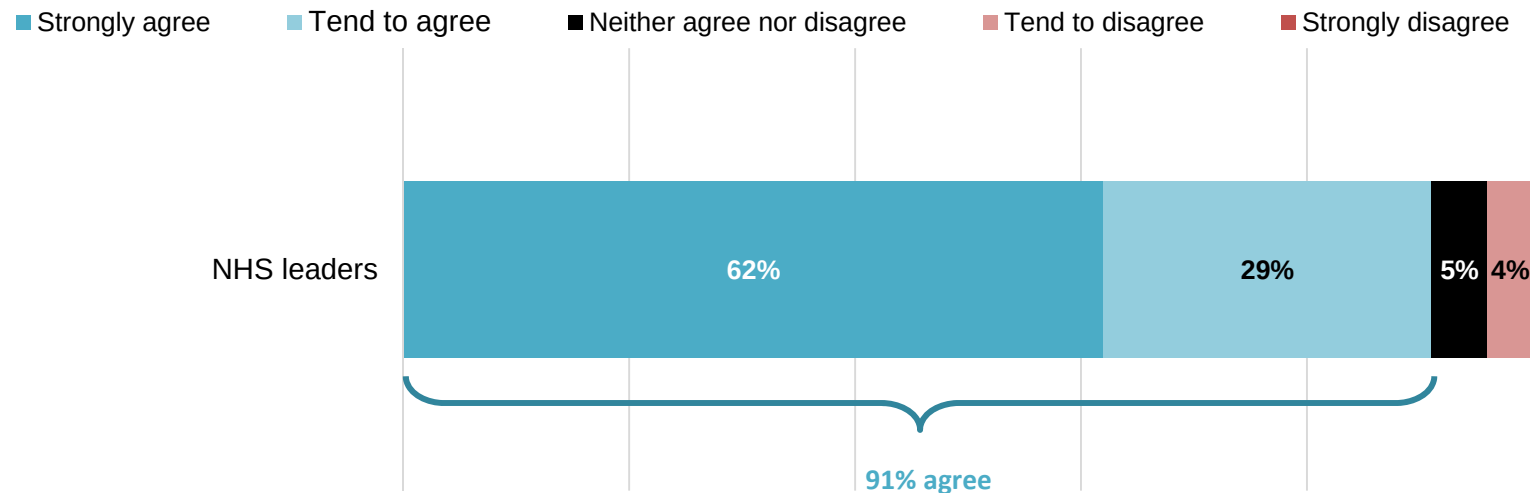


What impact, if any, have cuts to social care funding had on your organisation and services for patients?

Base: All who agree that cuts to social care funding are putting increasing pressures on their organisation and services for patients (289)

Financial pressures

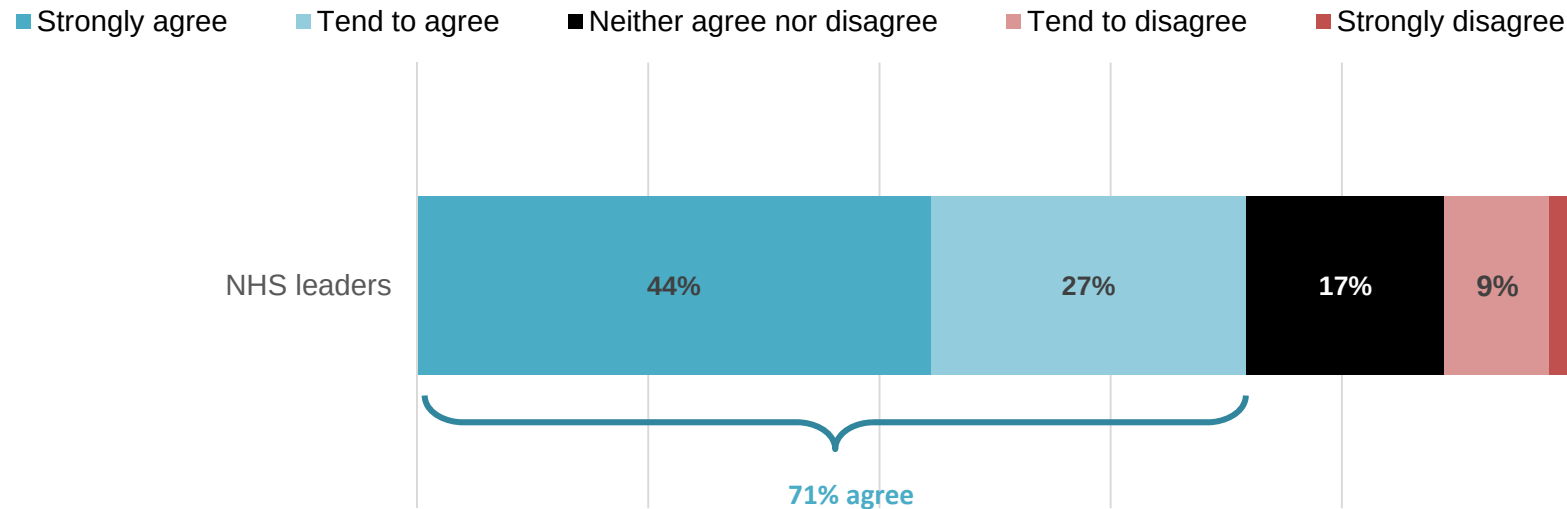
Financial pressures have got worse in the last year



To what extent do you agree or disagree that the financial pressures facing your organisation have got worse over the past 12 months? Base: NHS Leaders (313)

Financial pressures

Most describe the financial pressures as the worst they have ever experienced



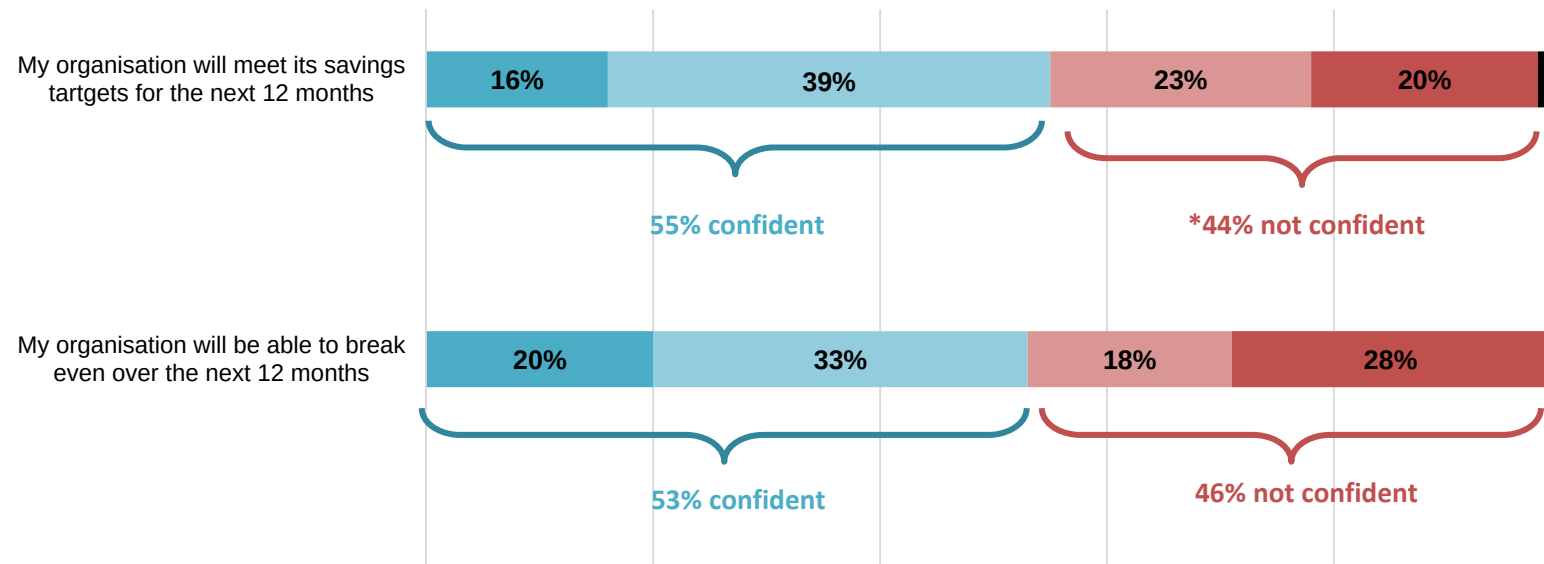
To what extent do you agree or disagree that the financial pressures facing your organisation are the worst you have experienced in your NHS career? Base: All NHS Leaders (313)



Financial pressures

Not all leaders are confident about meeting savings targets or balancing the books over the next 12 months

■ Very confident ■ Fairly confident ■ Not very confident ■ Not at all confident ■ Don't know



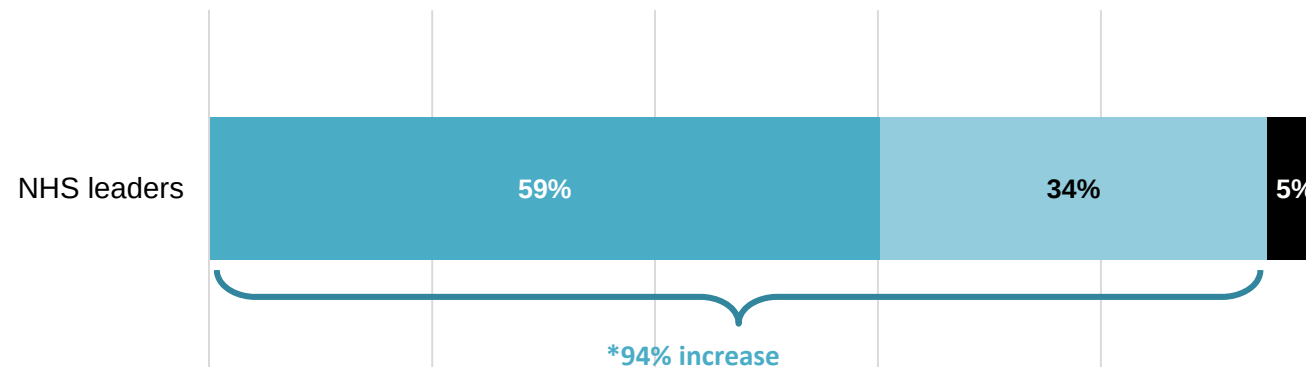
How confident, if at all, do you feel about each of the following statements? Base: All NHS Leaders (313).

* Where an overall % differs or where % does not sum to 100, this may be the result of rounding or the exclusion of 'don't know' categories.

Financial pressures

Most expect financial pressures to increase significantly over the coming year

■ Increase significantly ■ Increase to some extent ■ Stay the same ■ Decrease to some extent ■ Decrease significantly

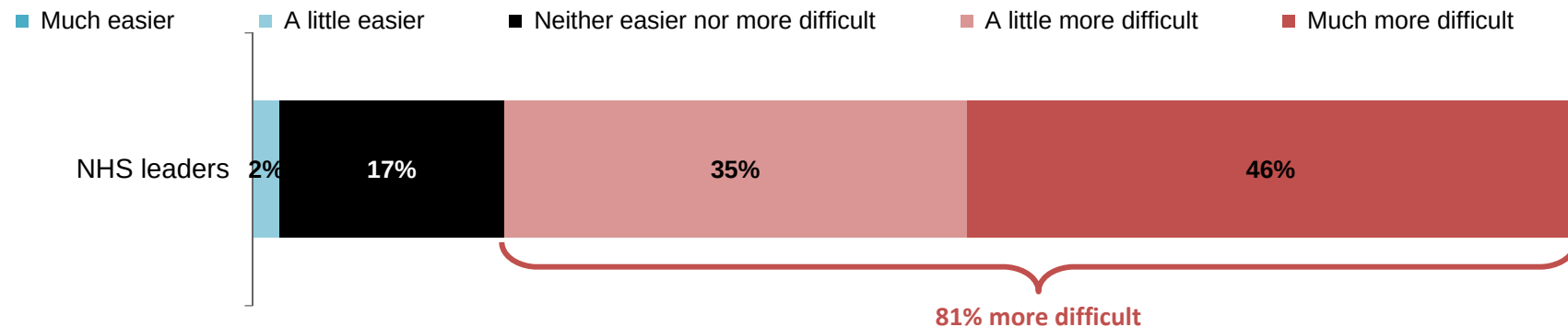


Over the next 12 months how, if at all, do you think the financial pressures facing your organisation will change?
 Base: All NHS Leaders (313). * Where an overall % differs or where % does not sum to 100, this may be the result of rounding or the exclusion of 'don't know' categories.



NHS leadership

Being an NHS leader has become more difficult over the last 12 months due to financial pressures, increased demand and expectations, and the need to make efficiency savings

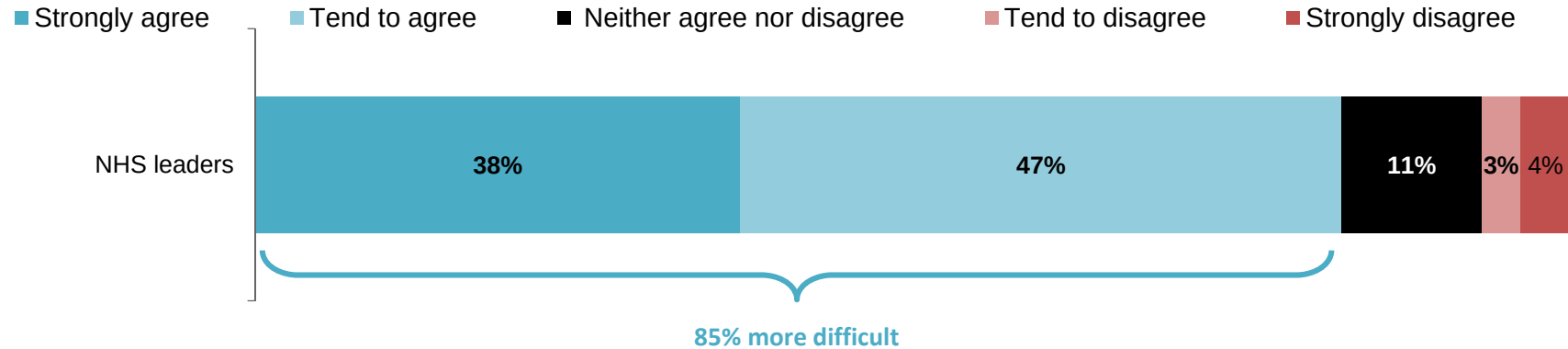


Has being an NHS leader become easier or more difficult over the past 12 months? Base: All NHS Leaders (313)



NHS leadership

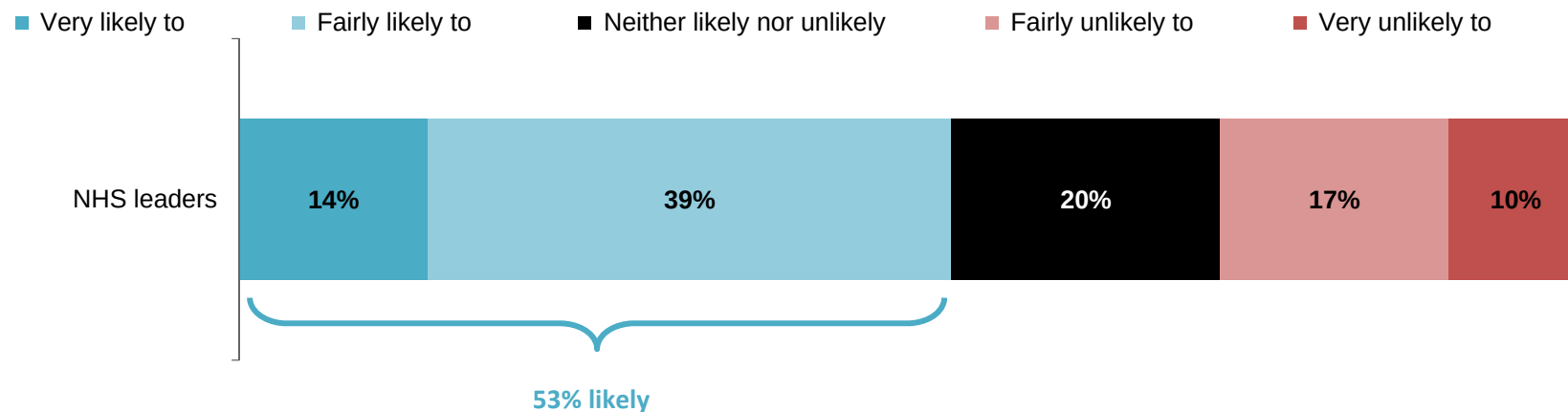
Recruitment is one of the biggest challenges for NHS leaders



To what extent do you agree or disagree that it is becoming more difficult to recruit and retain staff in the NHS? Base: All NHS Leaders (313)

NHS leadership

However, more than half would still recommend a career as an NHS leader to family and friends



How likely are you to recommend a career as an NHS leader to friends and family? Base: All NHS Leaders (313)