

Operational productivity and performance in English NHS Ambulance Trusts: Unwarranted variations

Implementing the Carter recommendations...

Mark Gough, Senior Ambulance Lead, NHS Improvement

collaboration trust respect innovation courage compassion

Where did we start?

June 2017 – report commissioned





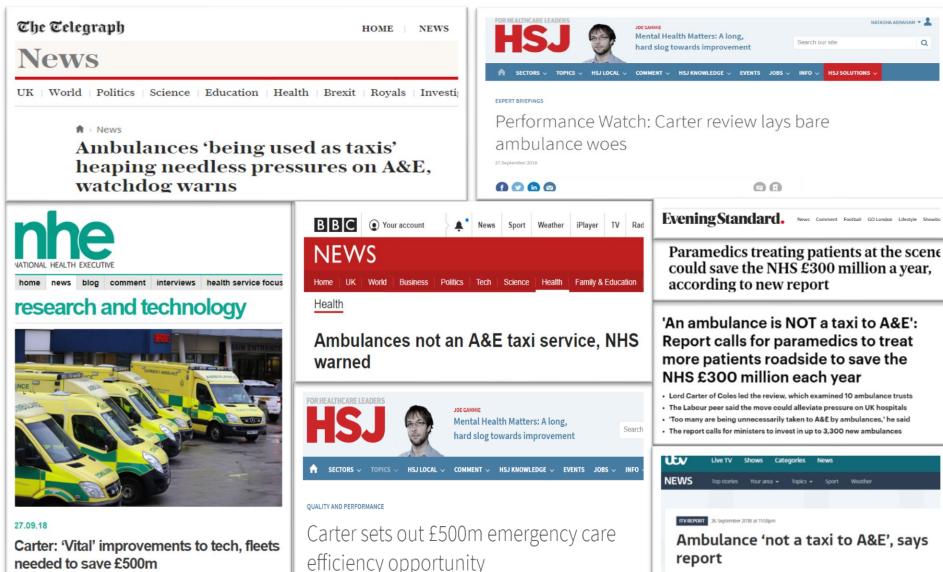
Sept 2018

Publication of Lord Carter's report on NHS ambulance services' operational efficiency which will help improve how these critical services are delivered for patients and save the NHS £500m.



An ambulance is NOT a taxi to A&E...







Key themes

-Struck by the dedication of all those working in the ambulance service.
- Tackling avoidable conveyances to hospital, particularly for elderly patients, supports
 delivery of care closer to home, reduces unnecessary pressures on our A&Es and wards and
 could release capacity equivalent to £300 million in the acute sector.
- Being taken to hospital in an ambulance is not always in the best interests of the patient and is sometimes expressly against their wishes or their agreed care plan.
- If all trusts implement the practice of the best, the scope for greater productivity is around £200 million by 2021.
- **Staff....** Levels of sickness and engagement across ambulance staff are some of the most problematic in the NHS and should be addressed culturally....staff need greater clinical and managerial support to ensure they feel confident in treating a patient over the phone or on scene and are supported by effective rotas which match supply to patient demand.
- The digital ambulance service... Ambulance services have been at the forefront of technological innovation for many years but there needs to be renewed emphasis in this area.
- Effective fleet management... It is simply unacceptable that trusts purchase different ambulances and stock them with different equipment and medicines.





Today...

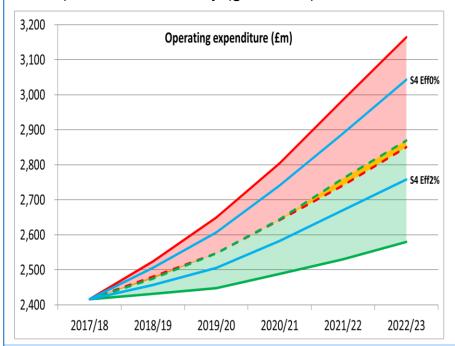
- Sustainability and productivity
- Work so far
- Variation
- Tools:
 - The Model Ambulance
 - Standardisation
 - Developing utilisation
- Q&A



The sector...

Sustainability

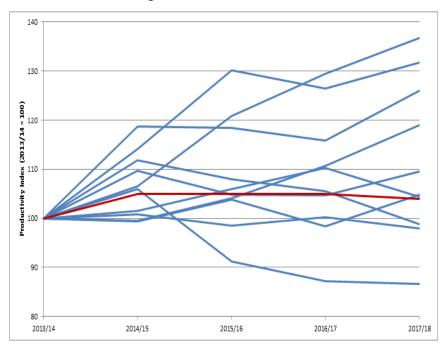
 Operating expenditure forecasts based on a range of activity scenarios with no efficiency (red fan) and 2% efficiency (green fan).



- Substantial savings if channel shift away from conveyances continues
- Channel shift can offset the effects of overall activity growth

Productivity

 Our analysis shows that overall productivity has increased but the divergence between trusts is also increasing



The higher performing trusts also have the best response rates



Shifting the dial...



Capital: £87m awarded in 2017/18:

- * £27.4m Fleet
- * £59.6m Make Ready
 - Estates





COLLABORATION – Working closely with ambulance alliances including the Northern Ambulance Alliance (NAA), LAS & SCAS partnership, and alliance between WMAS, SWAST and SECAmb



DATA & BENCHMARKING – The Model Ambulance Portal launched in September 2018 with over 350 metrics. Feedback visits to all ambulance trusts carried out - improvements included in a portal relaunch



MAKE READY & ESTATES - Capital allocated to develop vehicle preparation systems to improve staff and resource availability, and estates reconfiguration

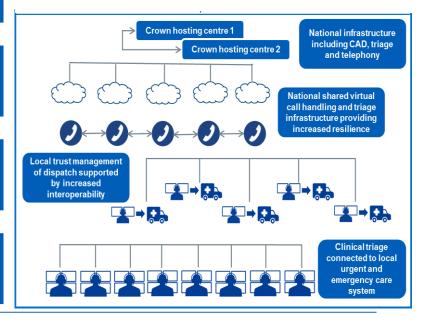


CONTROL ROOM INFRASTRUCTURE: Interoperability and resilience enhanced through computer aided dispatch (CAD) links. National disaster recovery standards being developed



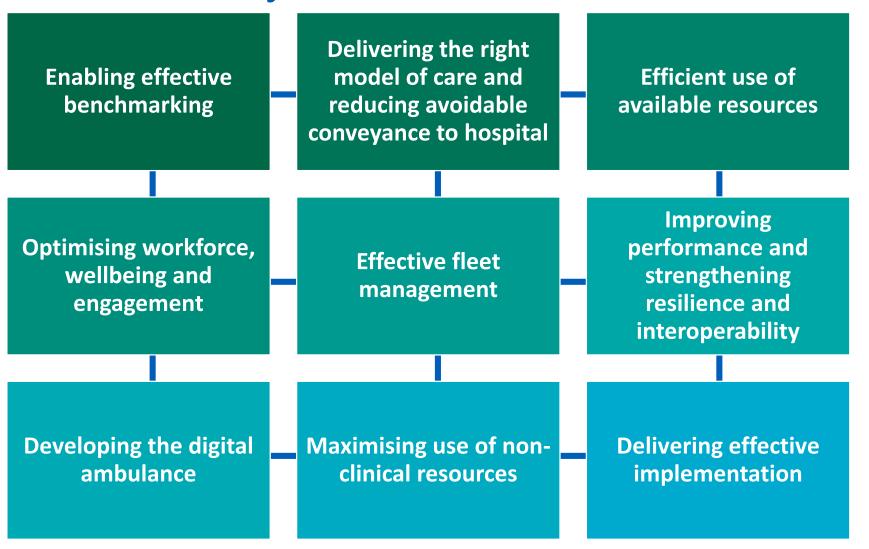
FLEET - Single specification for ambulances. A national vehicle procurement model to be developed to reduce whole life cost for ambulance fleet







The nine key recommendations...





Understanding the variation...

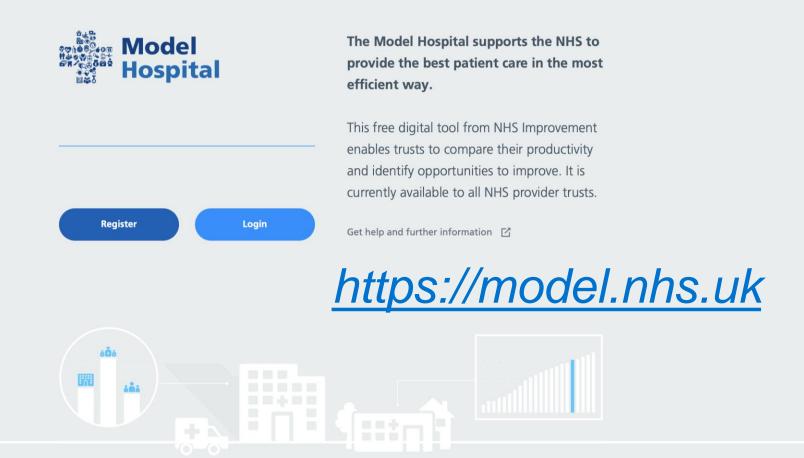




"We have been working on the concept of the model hospital. My vision is for trust boards to have a suite of 'killer efficiency metrics' at their fingertips that not only helps them track performance, but also allows them to dive deeper into the cost drivers that are impacting their performance – all through a single portal that allows day-to-day comparison with their peers. I recognise this is no mean task and will undoubtedly take time to mature and become part of the fabric of performance improvement across the NHS, but we have to get started now."

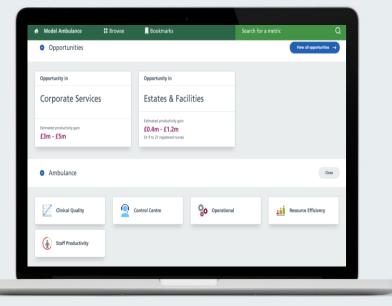
Lord Carter, October 2015



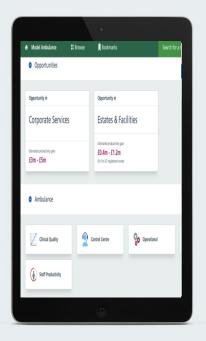


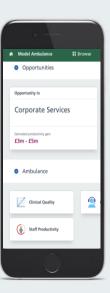


Desktop Homepage



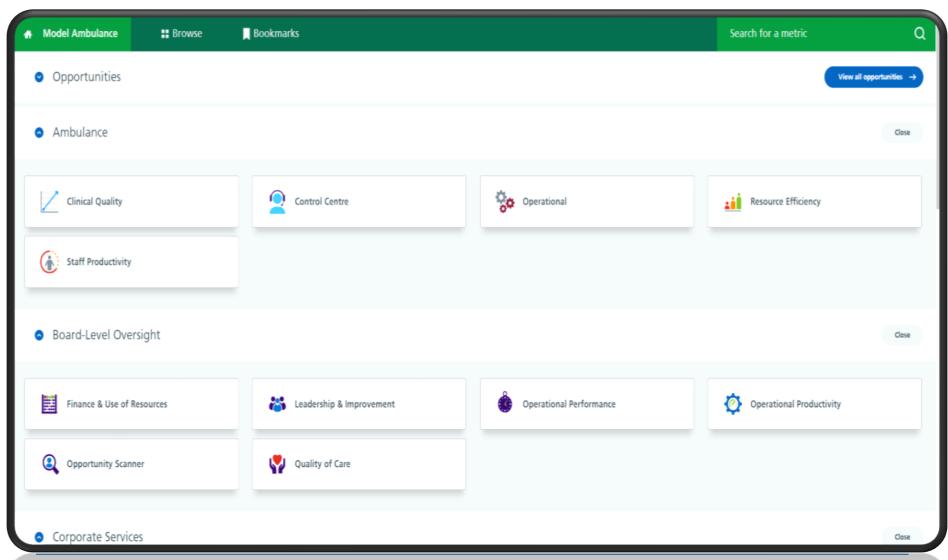
Mobile and tablet friendly design



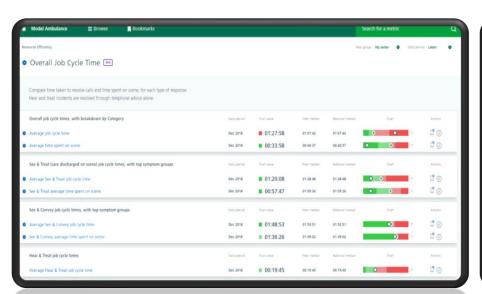


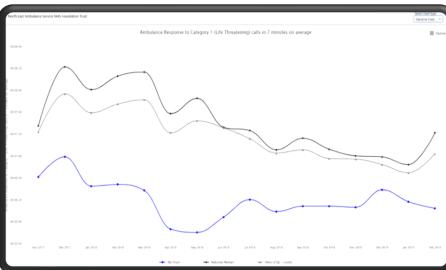


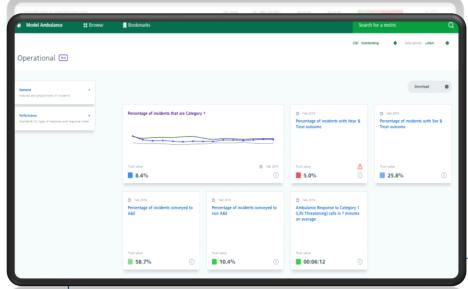


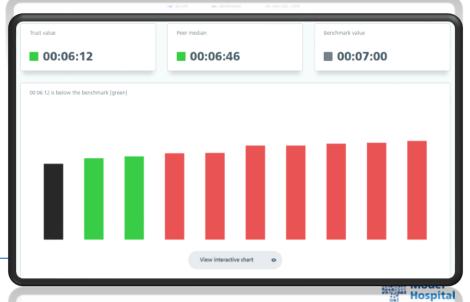






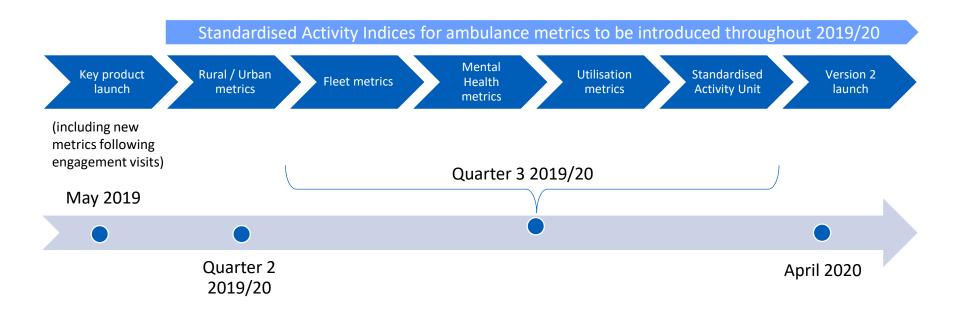








The plan...



Minor changes, national policy and Model Ambulance portal developments will continue across the financial year



A standardised index...

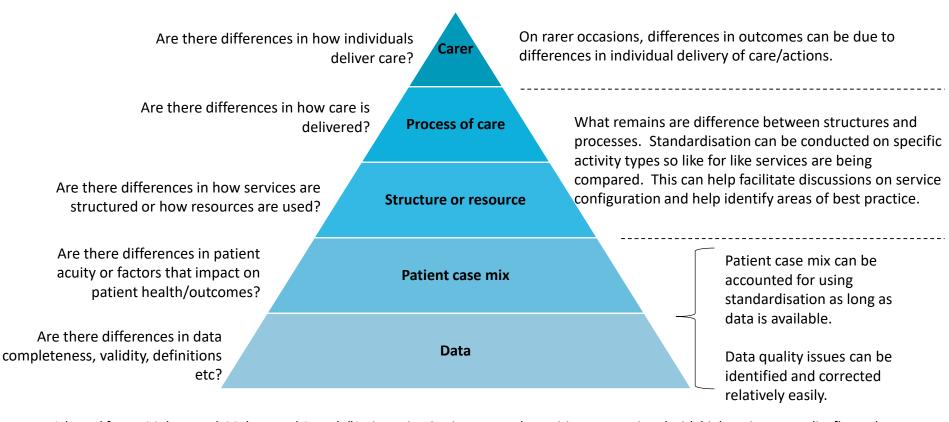
How can I fairly compare metrics across Ambulance Trusts given that they have different population profiles and geographical characteristics?

- Weighted Activity
- Productivity / Utilisation



Understanding variation...

There may be many reasons that explain why Ambulance Trusts differ from one another. It is possible to account for differences by factoring them into the analysis of data. The pyramid model of investigation illustrates the possible causes of variation (read from data upwards)



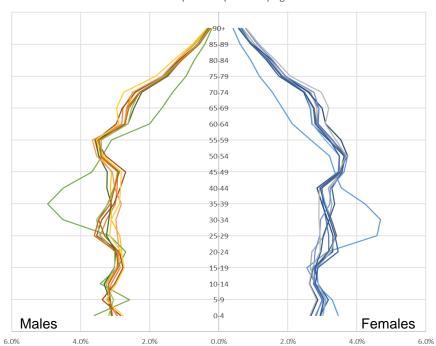
Adapted from - Mohammed, Mohammed A et al. "An investigation into general practitioners associated with high patient mortality flagged up through the Shipman inquiry: retrospective analysis of routine data" BMJ (Clinical research ed.) vol. 328,7454 (2004): 1474-7.



Confounders...

Population by quinary age band & gender

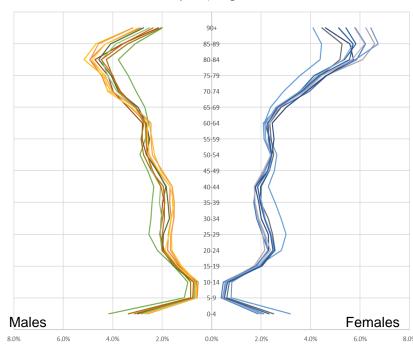
Ambulance Catchment Population (est.2017) Age & Gender Profiles



- All regions except London have similar age and gender population profiles
- London population is younger in general
- There is some variation between regions across the younger to middle age bands and less so at age band from 75 and above

A&E conveyances by quinary age band & gender

A&E See & Convey 2017/18 Age & Gender Profiles



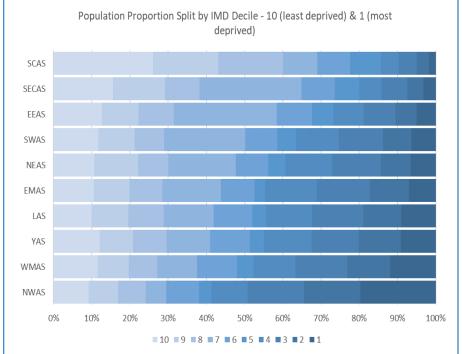
- The age profile of patient being conveyed to A&E differ to the populations being served
- Service utilisation is highest amongst the younger and older population





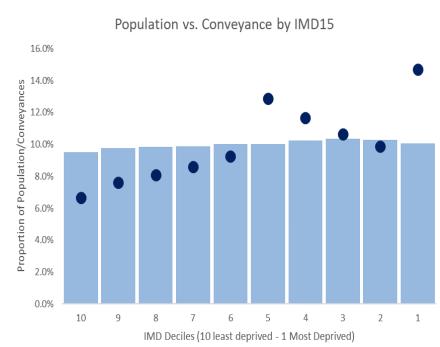
Confounders...

Population by Index of Multiple Deprivation



- 20%-35% of of populations across the North West, West Midlands and Yorkshire reside amongst the most deprived regions of England
- Approx. 50% of South Coast population reside in the least deprived regions of England

A&E conveyances vs. Population



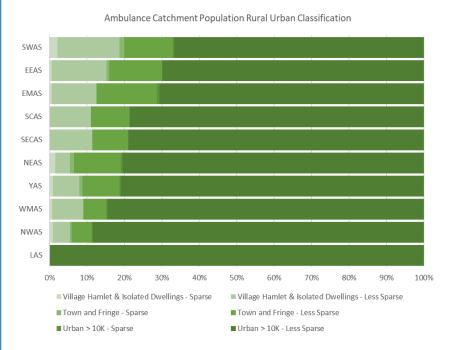
 A higher proportion of patients residing in the most deprived deciles of England are conveyed to A&E in comparison to other deciles and in relation to population size





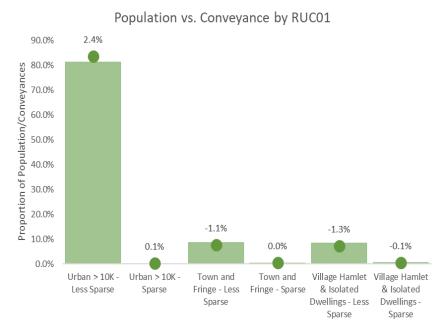
Confounders...

Population by Rural Urban Classification



- The entire population of London is predominantly classed as urban (less sparse and sparse).
- The 2001 version of the rural-urban classification indicator has been used to be consistent with Hospital Episode Statistics (HES).

A&E conveyances vs. Population

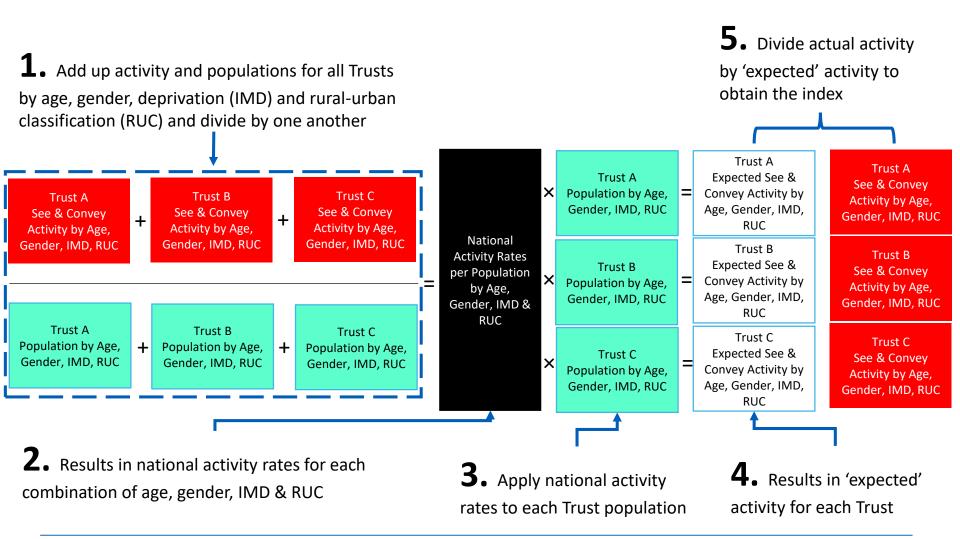


- A higher proportion of patients residing in the most urban areas of England are conveyed to A&E in comparison to other areas and the population.
- This is evident urban areas that are less sparse where the 80% of the population reside where 82.4% of conveyances are from.



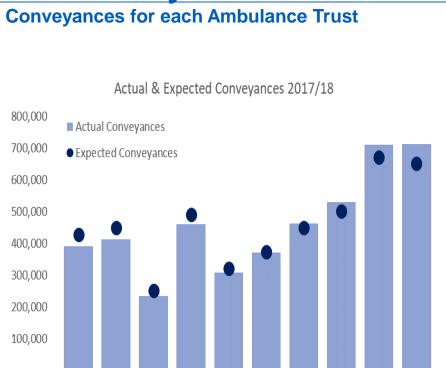


Standardisation...



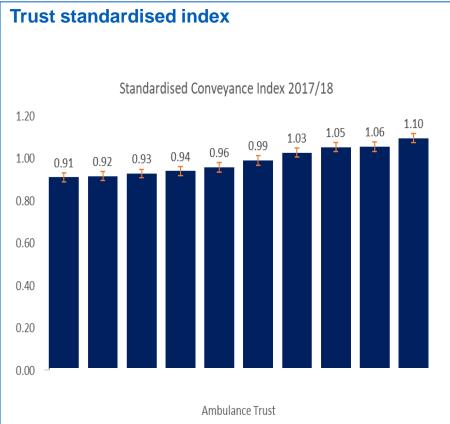


Conveyance index...



Ambulance Trust

 Based on the age, gender, deprivation and ruralurban classification of their respective catchment population







Productivity & Utilisation...

Whole Time Equivalent (staff)
Total vehicle hours (fleet)

(Metric 1: Overall hours)

Total time available for frontline duties

(Metric 2: Clinical Hours Produced) Planned 'absence'

Unplanned 'absence'

Downtime

Time available, not responding

Time actively responding (Metric 4: Clinical Hours Utilised)

Total time available to respond to patients

(Metric 3: Clinical Hours Available)



Trust Ambassador Programme...

- Recently launched our Model Ambulance Trust Ambassador Programme and are looking for staff within ambulance trusts to join this national network
- Model Ambulance Trust Ambassadors are trained local experts who will:
 - Benefit from exclusive previews and learning opportunities within the Model Ambulance;
 - Help shape and influence the Model Ambulance as a trusted local expert for your organisation, with knowledge of local context and practices;
 - Champion the Model Ambulance within your trust. Acting as a key contact for your organisation, sharing the latest developments and supporting colleagues to actively use the tool;
- Network nationally with other Model Ambulance Trust Ambassadors sharing ideas, best practice and learning between trusts
- To sign up to the programme or to find out more please contact tickets@nhsi.uservoice.com





Useful links...

Register at:
https://model.nhs.uk

View our Animations:
http://bit.ly/ModelHospitalVideo
s

Twitter: @model_hospital #ModelHospital

Feedback at:
http://feedback.model.nhs.uk
or at
tickets@nhsi.uservoice.com

Watch our series of:

Masterclass webinars
available on demand

Email: nhsi.modelhospital@nhs.net

