

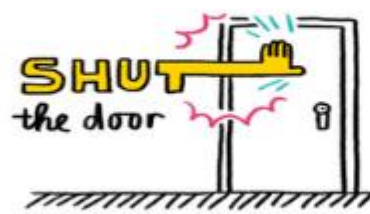
DO-NOW

Welcome!

TODAY'S DO-NOW:

Please begin once you are connected to the audio & video conference.

1 REMOVE ONE DISTRACTION FROM YOUR WORKSPACE. YOU MIGHT :



2 WRITE A BRIEF STATEMENT of PURPOSE — one intention for today's session. (This will remain private to you.)



3 POST it, HANG it, or PLACE it WHERE YOU WILL SEE IT.



Please ensure your
microphone is muted

How can we better understand, support and care for our BME people and communities?

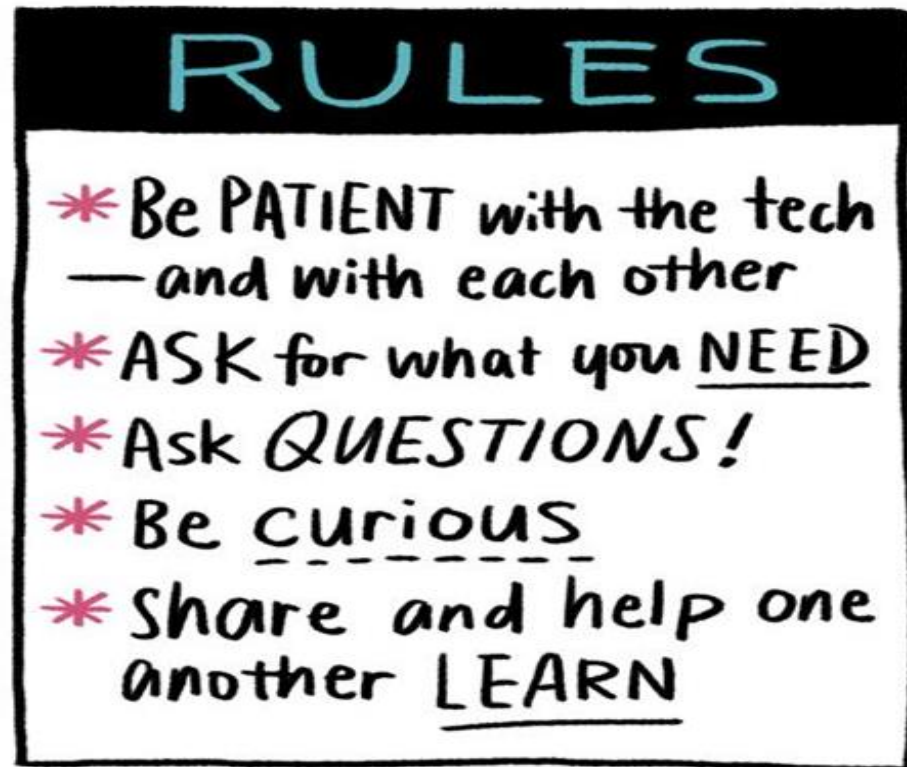


#OurBMEPeople #ProjectA



National Ambulance
BME Forum

Welcome – how the session will work



Allow yourself to
be curious.....

The team today:

Lead



Jason Killens

Facilitators



Tasnim Ali



Ian Baines

Speakers



Melissa Berry



John Brouder

Technical support



Paul Woodley

Chat box facilitators



Zarah
Mowhabuth



Jayne
Phoenix

Question support



Islam
Faqir



Lena
Samuels



Claire
Vaughan

Wellbeing



Asmina
Islam
Chowdhury



Liz
Harris



Dr
Catherine
Goodwin

THIS IS A SAFE SPACE



Asmina Islam
Chowdhury



Liz Harris



Dr Catherine
Goodwin



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Welcome

Agenda

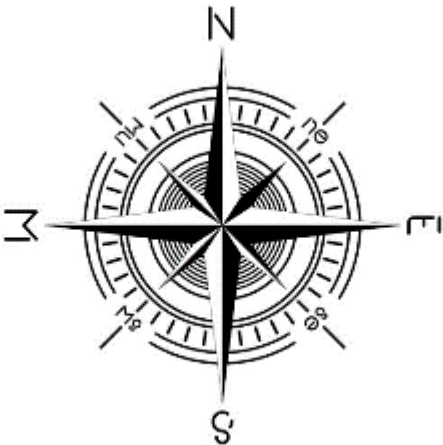
- Start 14.00
- Overview – Jason Killens
- Why we should not be afraid to say ‘Black Lives Matter’ – Melissa Berry
- My responsibility as a white leader – John Brouder
- Reflections and thoughts - panel
- Breakout session
- Feedback
- Final reflections – Lena Samuels and Jason Killens
- Close 15.30



We would like to get a sense of where you are joining us from...



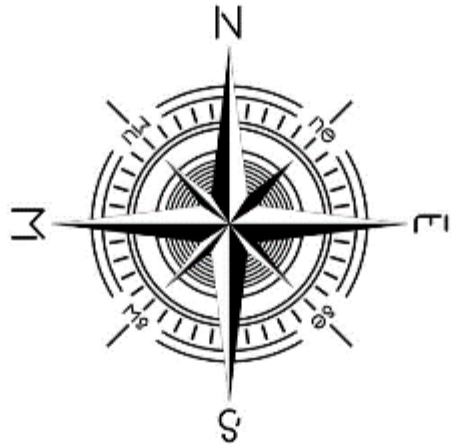
Where are you joining us from today?



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**Annotate on
the map**

**Or pop in
the chat box**



We would like to get a sense of who you are.....



What is your role?



1. Paramedic
2. Clinical other
3. Non-clinical
4. Manager
5. Board Level
6. Other



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We would like to get a sense of your ethnicity.....



How would you describe yourself?



1. BME
2. White



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A question of curiosity.....



How do you feel about this subject right now?



1. Reflect on your answer for 30 seconds
2. Write it in the Chat Box – DO NOT PRESS ENTER THOUGH
3. On the facilitator count down 3-2-1 – press enter



Overview – why this is important



Jason Killens

Chief Executive, Welsh Ambulance Services NHS Trust
Equality and Diversity Lead, Association of Ambulance Chief Executives (AACE)

- Why we organised today's virtual meeting
- The purpose of today's meeting – learn and reflect, understand how we can support BME colleagues and communities better

Why we should not be afraid to say 'Black Lives Matter'



Melissa Berry

Diversity Consultant
London Ambulance
Service

My responsibility as a white leader



John Brouder

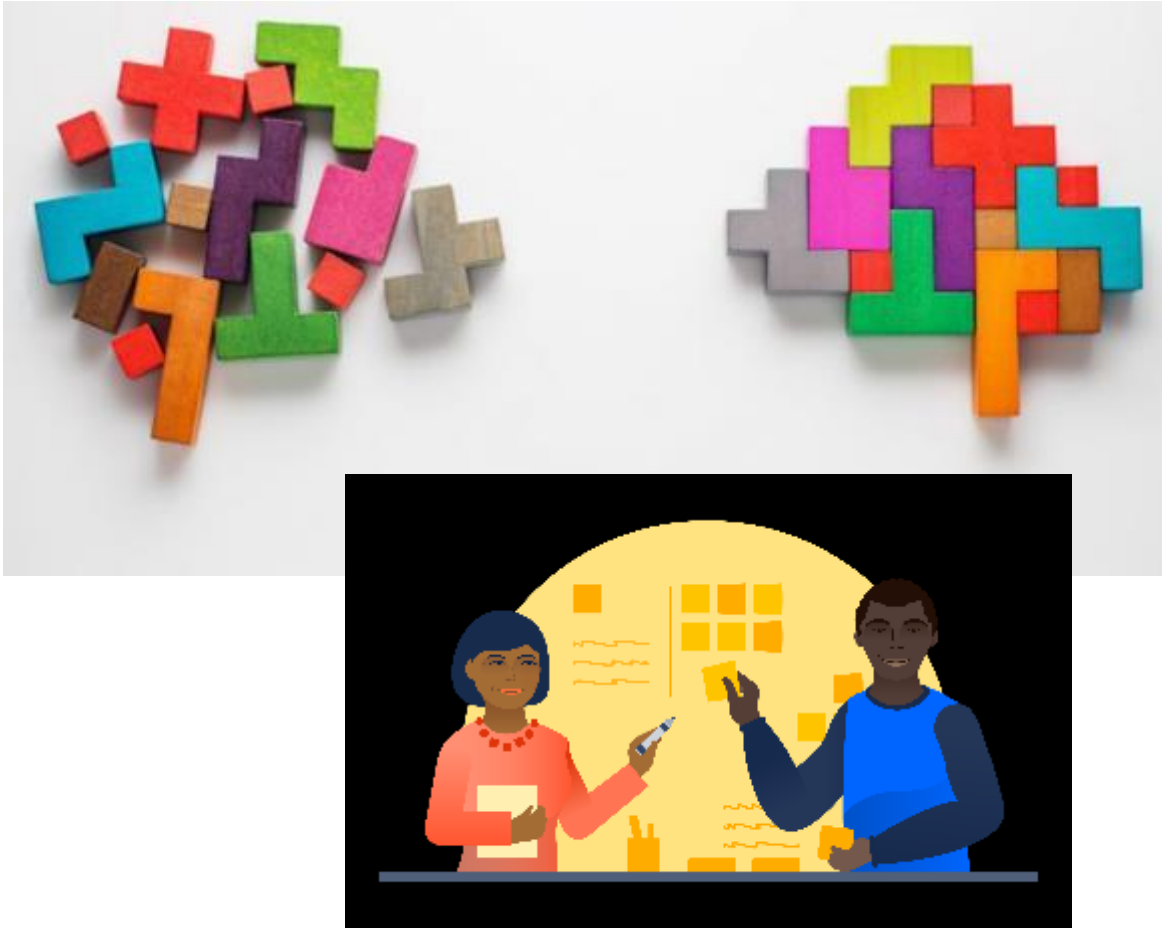
Specialist Advisor on
Diversity & Inclusion
NHSE/I in London

Reflection and discussion...



Lena, Claire and Islam

Breakout rooms.....



A facilitator allocated to each room

A frame for the discussion:

- *How does it feel to be talking about race and racism?*
- *How do we make things better for our BME people and patients?*

Feedback.....one sentence



We want to hear from every group:

- **Respect the time of others**



- Feedback the main point from each question in the breakout:
 - *How does it feel to be talking about race and racism?*
 - *How do we make things better for our BME people and patients?*

Participants – Feel free to use the chatbox, let everyone know what you heard in your group or what made the most impact on you during the breakout discussion.



What did I hear from the feedback..?



- A personal reflection from listening today...

Lena Samuels

Chair – South Central Ambulance Service

Council Chair - Association of Ambulance Chief Executives

Final thoughts and reflections



Jason Killens

Chief Executive, Welsh Ambulance Services NHS Trust
Equality and Diversity Lead, Association of Ambulance Chief Executives
(AACE)

- What we have heard and learnt today...
- Thoughts around next steps...

Poll - understanding

Do you feel that our collective understanding of race/racism has been enhanced through today's session?



1. Yes – greatly
2. Yes – to some degree
3. Not sure
4. No – not really
5. No – not at all



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Reflection...



Feedback

What will you do differently as a result of today's conversation?

