





JANUARY 2023

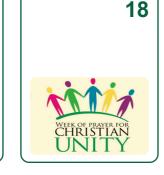


23





24



NIGHT

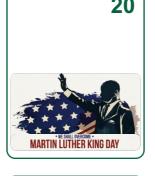
SCOTLAND



25



26



27





29



















- 01 New Year's Day / Hogmanay Shogatsu / Gatan-Sai, Japan Feast Day of St Basil, Orthodox
- 05 Birthday of Guru Gobind Singh, Sikh Twelfth Night, Christian
- 06 Epiphany or Dia de los Reyes (Three Kings Day), **Christian Armenian Orthodox Christmas**
- 07 Eastern Orthodox Christmas (Christmas in Russia), Mayayana New Year, Buddhist
- 09 Baptism of the Lord Jesus, Christian Seijin no Hi, Shinto (Coming of Age Day, Japan)
- 13 Lohri-Maghi, Sikh
- 14 Makar Sankranti or Maghi, Hindu Eastern Orthodox New Year, Orthodox - Julian Calendar
- 16 Birthday of Guru Har Rai, Sikh
- 19 Timkat, Ethiopian Orthodox Christian
- 21 St Agnes's Day, Christian
- 25 Conversion of Saint Paul, Christian



I'm delighted that AACE has followed the lead of some of our member trusts in producing a cultural calendar capturing the range of celebrations and dates of significance to our patient and service user populations, as well as those of our employees and volunteers. Meaningful engagement with the communities we serve is essential if we are to ensure equity of access and provision, which we hope this calendar will facilitate.



Daren Mochrie, QAM Chief Executive. North West Ambulance Service NHS Trust and Chair of AACE





MONDAY

30



time to

talk day

02/02/23

02

09



WORLD

CANCER

11

CANCER PREVENTION ACTION WEEK



13

20

27

NATIONAL EATING



21

TUESDAY

31



WEDNESDAY

01

22





10

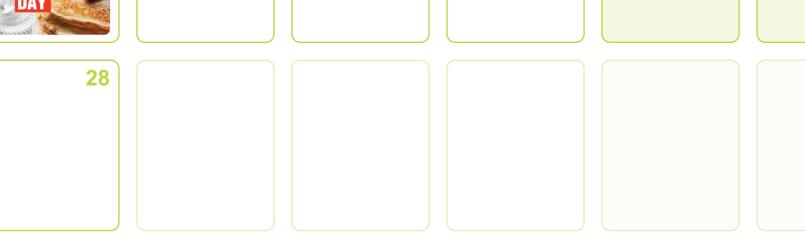


INTERNATIONAL DAY OF WOMEN AND GIRLS IN SCIENCE



12





















Days of religious significance in February:

- 02 Candlemas
- 05 Septuagesima Sunday Tu B'Shevat, Judaism Thaipusam, Hindu
- 15 Parinirvana Day, Buddhist
- 17 Isra' and Mi'raj, Muslim
- Maha Shivaratri, Hindu
- Quinquagesima, Christian
- 21 Shrove Tuesday, Christian
- Ash Wednesday, Christian
- Quadragesima Sunday, Christian





sets out to redress the of it being a whole





MARCH 2023 (11)















- 02 Nineteen Day Fast, Bahá'í
- Women's World Day of Prayer, Christian
- Magha Puja, Buddhist
- 07 Holika Dahan, Hindu Holi, Hindu Purim, Judaism
- 08 Lailat-Ul-Bara'ah, Muslim Hola Mohalla, Sikh
- 19 St Joseph's Day, Christian
- 21 Naw-Ruz Bahá'í New Year, Bahá'í
- 22 First Day of Ramadan, Muslim
- Annunciation (Lady Day), Christian
- Passion Sunday, Christian
- Rama Navami, Hindu





International Women's Day. Creating a workplace where everyone can flourish and achieve their potential is vital to providing first rate patient care and employee wellbeing. International Women's Day is a great way to celebrate the fantastic range of women's achievements and increase the visibility of issues affecting women. Issues that must be firmly in our thoughts when setting priorities for change.



Nicola Scrivens Chair, East of England **Ambulance Service NHS Trust**



06

13

TUESDAY 28

07

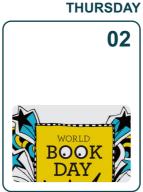
14

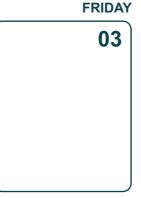


International Women's Day

80

15





10

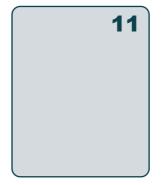
17

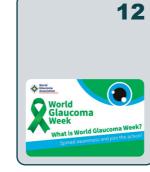


SATURDAY



16





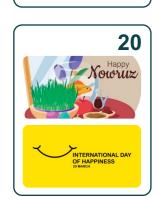
SUNDAY

05









COMMONWEALTH









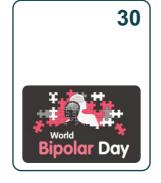




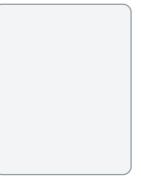
















APRIL















Days of religious significance in April:

- 02 Palm Sunday, Christian
- Hanuman Jayanti, Hindu
- **Maundy Thursday, Christian** Theravada New Year, Buddhist Passover / Pesach 1st day, Judaism
- 07 Good Friday, Christian
- 09 Easter Sunday, Christian
- 13 Songkran, Buddhist
- 14 Vaisakhi, Sikh
- 16 Low Sunday, Christian
- 18 Laylat al-Qadr Night of Destiny, Muslim
- 19 Birthday of Guru Angad Dev, Sikh
- 21 End of Ramadan, Muslim Ridvan - First Day, Bahá'í Eid al-Fitr, Muslim





Ramadan is the most important month in the Muslim calendar when Muslims fast from dawn till dusk and devote more time in worship and prayer. Observance of the month should not impact on work 'however it is important that employers recognise the importance of the month for Muslims and consider flexible working sympathetically when requests are made.



Mohammed Ramzan Head of Diversity & Inclusion, West Midlands Ambulance Service NHS Foundation Trust



17

24



19

20

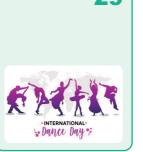






23











SUNDAY

07

MAY 2023 (11)



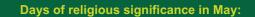












- 14 Rogation Sunday, Christian Christian Aid Week, Christian
- 18 Ascension Day, Christian
- Vesakha Puja / Wesak, Buddhist
- Declaration of the Bab, Bahá'í
- 26 Feast of Weeks, Judaism Buddha Purnima / Buddha Day / Buddha's Birthday Shavout, Judaism
- 28 Whit Sunday, Christian
- 29 Ascension of Baha'u'llah, Bahá'í



Bank Holiday (UK)

VICTORY IN EUROPE DAY

80



09



10



THURSDAY

11



FRIDAY

12



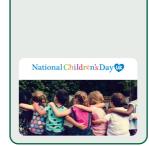
SATURDAY

06

Coronation of

King Charles III









23











28



Violence, assault and aggression are a national problem and our work facilitates trusts to increasingly collaborate and staff safety initiatives for the benefits of both staff and patients.

(66)



The 2022 #WorkWithoutFear campaign sought to highlight the human



Clare Barnham National Ambulance Violence Prevention and Reduction Support Officer, Association of **Ambulance Chief Executives**

22

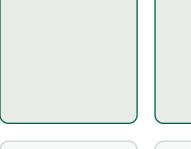


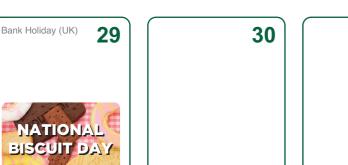


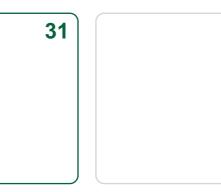












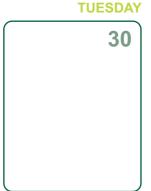


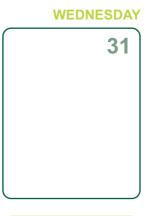






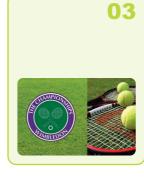






















08























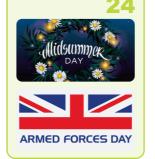








23





25



























Days of religious significance in June:

- **Trinity Sunday, Christian**
- **Corpus Christi, Christian**
- **World Humanist Day**
- Martyrdom of Guru Arjan Dev, Sikh
- 28 Waqf Al Arafa Hajj, Muslim Eid-al-Adha, Muslim





volunteering opportunities for over two decades. We thank them and during







SUNDAY

02

JULY 2023













Days of religious significance in July:

- 01 End of Hajj, Muslim
- Asalha Puja Dhamma Day, Buddhist
- Birthday of HH The Dalai Lama, Buddhist
- Martyrdom of the Bab, Bahá'í
- 15 Saint Vladimir Day, Christian
- Al Hijra, Islamic New Year
- Birthday of Haile Selassie I, Rastafarian
- Saint James the Great Day, Christian
- Tisha B'Av, Judaism
- Ashura, Islamic

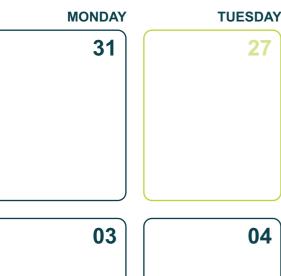




A cultural calendar supports our acquisition of greater cultural awareness and intelligence. Cultural awareness allows for learning, by not compromising your own culture or sacrificing your values or identity.







10

17



11

WEDNESDAY 28

05

12

THURSDAY 29

Omnisexual

Visibility Day

06

13

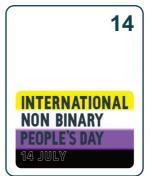
FRIDAY 30

07









WORLD CHOCOLATE DAY

















30







All dates and details have been checked to the best of our knowledge. Please advise of any discrepancies to sally.horwood@aace.org.uk



Bank Holiday

(Scotland)

AUGUST 2023

SATURDAY

05















Days of religious significance in August:

- 06 The Transfiguration, Christian
- 13 August O-Bon, Buddhist
- 22 Qixijie / Ch'i Hou Chieh, China (Herd Boy and Weaving Girl Festival)
- 23 Paryushan Parva, Jain
- 30 Zhongqiujie / Chung Ch'iu, China (Festival of Hungry Ghosts) Raksha Bandhan, Hindu





To be truly inclusive is to respect a person's beautiful authentic self. to see their individuality and celebrate it. We are all human, and small, good deeds and kind words can be powerful. We may never truly appreciate the difference that we make to another person, yet that person

spreading kindness.







may never forget it.

On World Humanitarian Day, let us protect this world by





Rheolwr Datblygu Sefydliadol -Cydraddoldeb, Amrywiaeth a

Chynhwysiant - Organisational Development Manager -Equality, Diversity, Inclusion, Ymddiriedolaeth GIG Gwasanaethau Ambiwlans Cymru / Welsh Ambulance Services NHS Trust



07

14



INTERNATIONAL

80

15

WEDNESDAY 02

09

16

23

THURSDAY 03

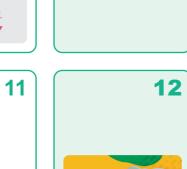
10

LION DAY

17

24









SUNDAY

06

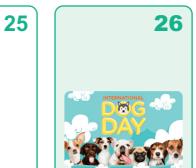
20

27

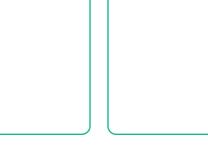




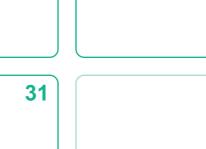






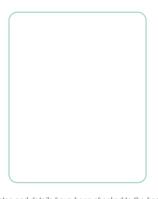




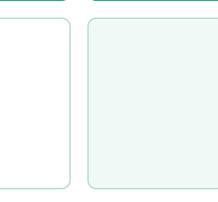
























05

12

19



06

13

20

National Read A Book Day

SEPTEMBER 2023















Days of religious significance in September:

- 01 Installation of The Guru Granth Sahib in The Harmandir Sahib - The Golden Temple, Amritsar 1604 CE, Sikh
- Indiction of Church Year, Christian
- Krishna Birth, Hindu
- Ethiopian New Year's Day, Rastafarian
- Rosh Hashanah (Jewish New Year), Judaism
- Birth of Lord Ganesh, Hindu
- Yom Kippur, Judaism
- Birth of Prophet Muhammad, Muslim
- Mawlid al-Nabi, Muslim
- 28 Confucius' Birthday, Chinese
- Michaelmas, National
- Sukkot, Judaism





I love my job as a senior paramedic there is no job like it, although rewarding sometimes it can be difficult and challenging.

Emergency Services Day gives everyone the chance to reflect on the emergency services and the work we do for our service users and our communities.





04

11

18

Inclusive Employers

MONDAY



THURSDAY 31

07

14

21

FRIDAY 01

literacy

80

15

02

SATURDAY

09 **EMERGENCY SERVICES**



SUNDAY

03

10

24













Join Us SEPTEMBER 14













All dates and details have been checked to the best of our knowledge. Please advise of any discrepancies to sally.horwood@aace.org.uk









THURSDAY

ADHD OCTOBER 2023

SATURDAY







02 Gandhi Jayanti, Hindu

15 Navarati, Hindu

Shemini Atzeret, Judaism

Simchat Torah, Judaism

Granth Sahib, Sikh

Muhammad), Muslim

31 All Hallow's Eve, Christian

Anapanasati Day, Buddhist



Inter Faith Week of Prayer For World Peace

Days of religious significance in October:

20 Conferring of Guruship on The Guru

27 Milad Un Nabi (Birthday of the Prophet







MONDAY

30



TUESDAY 31



WEDNESDAY

27

28

FRIDAY 29

30

01



SUNDAY

02



03



05



07

08

09



10



11



12



13



15

16





19



21





23



24



25



27



28



29





black individuals, to every element of our lives. It is a time to remember achievements have been adversity and oppression. during this month.











NOVEMBER 2023









01 All Saints Day, Christian

02 All Souls' Day, Christian

12 Diwali, Hindu and Sikh

08 Birthday of Guru Nanak, Sikh

Inter Faith Week begins

Loy Kratong, Buddhist

Day of the Covenant, Bahá'í

Ascension of Abdu'l-Baha, Bahá'í

Rastafarian



Days of religious significance in November:

Coronation of Emperor Haile Selassie,

24 Martyrdom of Guru Tegh Bahadur Sahib, Sikh

DISABILITY NETWORK.











06

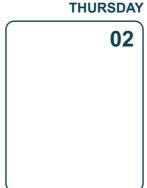




07



80



09



10





SUNDAY





































20

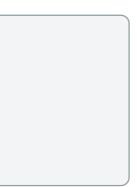


28













Ambulance Disability Network, working with

AACE and NHS England

to develop, support and

sustain staff networks

across the UK.

Dawn Whelan AACE, National Ambulance DisAbility Network Chair East of England Ambulance Service NHS Trust



MONDAY

27

DECEMBER 2023

SATURDAY

02



SUNDAY

03

Day of **Persons with**

10















Days of religious significance in December:

- 01 Advent begins, Christian
- 08 Hanukkah, Judaism **Bodhi Day, Buddhist** Immaculate conception of the blessed **Virgin Mary, Christian**
- 24 Advent Ends, Christian **Christmas Eve, Christian**
- 25 Christmas Day, Christian
- 26 Martyrdom of Sahibzada Zorawar Singh and Sahibzada Fateh Singh, Sikh St Stephen's Day, Christian

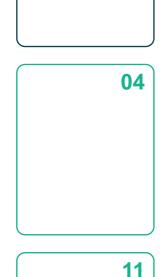




December is a time where many people will enjoy a festive Christmas break, but for others it can be a lonely and difficult time. Winter illnesses and bad weather put a strain on health and social care services. I always respect how we all pull together in ambulance services, support each other and slog on through some challenging work, whilst others are having time off. Its what we do. But we should also cherish the time we do have off work, to rest and enjoy with family and friends, and make sure that we keep well Clinical Support Manager for so we can help others.



AACE / NASMed / JRCALC





TUESDAY

28

12



WEDNESDAY

29



14

THURSDAY

30



FRIDAY

01

WORLD

AIDS I DECEMBE









13







31

















JANUARY 2024

















- 01 New Year's Day Shogatsu / Gatan-Sai (New Year), Japan
- 02 Feast Day of St Basil, Orthodox
- 03 Winter Solstice, Bhutan
- Birthday of Guru Gobind Singh, Sikh **Twelfth Night, Christian**
- 06 Epiphany or Dia de los Reyes (Three Kings Day), **Christian Armenian Orthodox Christmas**
- **07** Eastern Orthodox Christmas (Christmas in Russia),
- 13 Lohri-Maghi, Sikh
- 14 Orthodox New Year
- 15 Makar Sankranti or Maghi, Hindu
- 16 Timkat, Ethiopian Orthodox Christian
- Mayayana New Year, Buddhist Tu B'Shevat (Arbor Day), Judaism





Through our cultural calendar we hope to encourage and support ambulance service employees and volunteers to find out more about the rich diversity we see in our communities across the United Kingdom so we can collectively best serve our patients, carers and our communities whilst celebrating each and every one.



Anna Parry Deputy Managing Director, Association of Ambulance Chief Executives